

## **Occupational Health and Safety Policy**

Hilger Crystals senior management are committed to provide a safe and healthy working environment and to implement all measures necessary to prevent work related injury and ill health in the workplace.

We are committed to identify all workplace OHS hazards, all those potentially affected by those hazards and assess associated risks to worker health and put in place controls to minimise or eliminate these risks.

We are committed to identify potential workplace OHS opportunities and assign those resources required to act upon them so far as is reasonably practicable.

We are committed to fulfill all applicable legal occupational health and safety (OHS) compliance obligations as well as those arising from interested parties or any other relevant source.

We are committed to ensure that OHS activities and decisions are made with full consultation with workers and their appointed representatives. All OHS information will be considered and relevant information communicated to both internal and external interested parties, which includes workers and their representatives.

We are committed to establishing and reviewing OHS objectives. Performance versus OHS objectives will be measured, reported and reviewed at regular intervals and communicated throughout the organisation and, where appropriate to external interested parties.

The OHS policy and OHS objectives shall be reviewed at least annually.

We are committed to continually improve the OHS management system to enhance OHS performance so far as is reasonably practicable and so far as is practicable as appropriate.

J R TELFER  
Managing Director  
Date 23/01/20

K B Hutton  
QSHE Manager  
Date 23/01/20